

THE CULTURALLY CONSCIOUS BOARD

BOARD DEPTH SERIES

Annual Affirmation Agreement

A Tool to Help Boards Get
Everything on the Table.

I affirm ALL of the above items and look forward to continued service.

Board Membership Annual Affirmation	
Board Responsibilities	Board Affirmations
Determine the aspirational framework, ensuring it is reflected in the organization's operational priorities.	I affirm and advance the mission, vision, values, and promise of our organization, demonstrated by my engagement and agreements.
Select, Support, Encourage, Evaluate the Executive Director.	I affirm my role in the stewardship, oversight and support of the Executive Director, both the person and position.
Ensure effective planning.	I affirm the necessity of regularly monitoring the design, implementation and advancement of a board-ratified strategic plan.
Monitor and strengthen board development priorities and programs.	I affirm, engage, evaluate and suggest board development initiatives, such as but not limited to retreats, training, worksite tours, reading, curricula, exercises, etc.
Ensure adequate resources, including defining the board's role in fundraising.	I affirm my readiness to contribute financially to each year and will actively recruit financial partners from within my network and relationships.
Protect assets and provide financial oversight.	I affirm my fiduciary oversight responsibility toward resources entrusted to our organization, informing my diligence, stewardship and accountability practices.
Build a healthy board, incorporating cultural competency.	I affirm healthy board relationships and practices, such as but not limited to participating in board/committee meeting, engaging safe and respectful deliberations, considering alternative views with fairness, humility and inclusion.
Ensure legal and ethical integrity.	I affirm my ethical responsibilities in board participation, annually affirming our safeguarding priorities in review and use of policies such as but not limited to charter, by-laws and conflict of interest policies.
Enhance the organization's public standing.	I understand my ambassadorial service role, requiring activities such as but not limited to annual fundraising, recruiting, volunteering and site-based engagement.

Sign _____ Print _____ Date _____