

LEADERSHIP VISION & VALUES

1. **Evaluate yourself** in the different functions of Leadership:

   1 = Needs immediate attention
   2 = Could do with improvement
   3 = Doing an average job
   4 = Grateful that there is good progress
   5 = Excellent functioning and results

Vision	1 ◯	2 ◯	3 ◯	4 ◯	5 ◯
Values	1 ◯	2 ◯	3 ◯	4 ◯	5 ◯
Strategic integration	1 ◯	2 ◯	3 ◯	4 ◯	5 ◯
People development	1 ◯	2 ◯	3 ◯	4 ◯	5 ◯
Resource generation & allocation	1 ◯	2 ◯	3 ◯	4 ◯	5 ◯

2. **What would be action steps** that you are prepared to take to improve the above five areas in the next season?

3. **What would be** key leadership values that you can identify as being effective in your ministry?

4. **What would be** key leadership values that you would want to see develop in your ministry?

5. **The Doxa Deo** Leadership Values

KINGDOM FOCUS:	Going beyond having Church to establishing the Lordship of Christ in every life and every area of society.
SYNERGY:	Pursuing opportunities to partner with others, both in and outside the organization to optimize effectiveness.
TEAMWORK:	To appreciate and respect the gifts of others and to synchronize capacity to be more effective together.
AUTHENTICITY:	Living without pretence, tradition or imitation. Presenting yourself in an authentic way both on and off the pulpit.
GROWTH:	Having a constant desire to grow and develop to new levels in your own person. Embracing innovation.
EXCELLENCE:	The intentional practice of doing things well to honour God and inspire people.
REPRODUCTION:	Not just celebrating the gift of an individual but focusing on the developing of a next generation.