


# TEAM BUILDING

1. **Would you** consider “teamwork” as a value in your current environment and explain why?

2. **What would be** the practical next steps in your current team to get each team member to a place of “understanding themselves better” and “understanding others better”?

3. **Present as a proposal** what you think the “biggest dysfunction” in your current team is and how you would lead or influence this team to achieve better results? Consider using the Patrick Lencioni framework of 5 dysfunctions:
   - Inattention to results
   - Avoidance of accountability
   - Lack of commitment
   - Fear of conflict
   - Absence of trust

4. **What would you** consider as the biggest personal challenge in building your current team into a even more highly functioning and healthy team?